

REPORT OF CONFERENCE COMMITTEE

MR. SPEAKER AND MR. PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

H.B. No. 1603: Appropriation; State Board of Nursing Home Administrators.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.
- 2. That the House and Senate adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

SECTION 1. The following sum, or so much thereof as may be necessary, is hereby appropriated out of any money in the State Treasury to the credit of the Mississippi State Board of Nursing Home Administrators for the purpose of defraying the expenses of the board for the fiscal year beginning July 1, 1999, and ending June 30, 2000 \$ 155,956.00.

SECTION 2. Of the funds appropriated under the provisions of Section 1, not more than the amounts set forth below shall be expended for the respective major objects or purposes of expenditure:

MAJOR OBJECTS OF EXPENDITURE:

Personal Services:

Salaries, Wages and Fringe Benefits..	\$ 84,607.00
Travel and Subsistence.....	8,000.00
Contractual Services.....	44,849.00
Commodities.....	16,000.00

Capital Outlay:

Other Than Equipment.....	0.00
Equipment.....	2,500.00
Subsidies, Loans and Grants.....	<u>0.00</u>
Total.....	\$ 155,956.00

AUTHORIZED POSITIONS:

Permanent:	Full Time.	2
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29	Part Time.	0
30	Time-Limited: Full Time.	0
31	Part Time.	0

32 From the funds provided in the budget category "Personal
33 Services: Salaries, Wages and Fringe Benefits," funds may be
34 expended for the following purposes, in compliance with the
35 policies established by the State Personnel Board and any
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan
38 shall be maintained within the constraints of the funds
39 appropriated herein.

40 (b) Funds are provided to adjust the Variable
41 Compensation Plan, including realignment, to ensure that all
42 full-time employees with at least six (6) months of continuous
43 current service, as of June 30, 1999, receive an increase of One
44 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
45 adjust critical job classes up to an additional One Thousand
46 Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end
48 salary for his or her job classification, then the increase shall
49 be built into the employee's base salary. To be eligible for any
50 increase authorized in this section, employees may not have a
51 current performance rating below "meets expectations" as of the
52 effective date of the increase. Employees who subsequently
53 receive a performance rating of "meets expectations" or above
54 during Fiscal Year 2000 shall receive the salary increase
55 effective the date of the rating.

56 It is the agency's responsibility to make certain that funds
57 required to be appropriated for "Personal Services" for Fiscal
58 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
59 that purpose unless programs or positions are added to the
60 agency's budget by the Mississippi Legislature.

61 Any transfers or escalations shall be made in accordance with
62 the terms, conditions and procedures established by law.

63 No general funds authorized to be expended herein shall be

used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

SECTION 3. Funds are provided in this act for the reallocation of a Nursing Home Administrator Board Licensing Official to an Executive Director not to exceed Seven Thousand Five Hundred Sixty-four Dollars (\$7,564.00).

SECTION 4. It is the intention of the Legislature that the Mississippi State Board of Nursing Home Administrators deposit all revenue generated into a special fund in the State Treasury to the credit of the Mississippi State Board of Nursing Home Administrators and that all interest earned or deposited to the fund shall remain in the fund and not be paid into the State General Fund of Mississippi.

SECTION 5. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the credit of the proper fund or funds as set forth in this act, upon warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the proper person, officer or officers in the manner provided by law.

SECTION 6. This act shall take effect and be in force from
and after July 1, 1999.

CONFEREES FOR THE HOUSE:

CONFEREES FOR THE SENATE:

X
Charlie Capps, Jr.

X
Dick Hall

x
Ted Foster

x
John White

X
Jim C. Barnett

x
Willie Simmons